

President's Message – January 2022

As we move into a new year, I am filled with gratitude for the members of our LCPCM Board and others on our LCPCM team. This year LCPCM held our first ever organization development retreat facilitated by a professional consultant, Diane L. Dixon, EdD. We now have an excellent 3-year strategic plan to guide our work and revised mission and vision statements. We are all very proud of and dedicated to the following:

LCPCM Vision Statement

LCPCM will be a vibrant, responsive, and connected community that works to empower and inspire licensed professional counselors in Maryland.

LCPCM Mission Statement

LCPCM serves, connects, and advocates for Maryland's licensed professional counselors, protecting the viability of the profession by:

- **Promoting and valuing high ethical standards**
- **Working for legislative equity and professional parity**
- **Offering opportunities for growth and clinical competency**
- **Advocating for client access to quality clinical mental health treatment**

LCPCM Core Values

- **Inclusion and equity**
- **Ethical Conduct and Integrity**
- **Connection**
- **Collaborative Teamwork**
- **Commitment to Mission**

As you can tell, LCPCM is eager to grow and serve our members. This year's member survey, completed by many of you, provided essential information for the retreat process. Thank you to those who took the time to complete it.

Two important goals for this year stand out for me from the retreat. One is improved student and LGPC services; and the other to develop productive working committees. We realize that we need more hands to accomplish our vision. As the Board develops our committee structure, we will call on you for help. I hope you will be excited about the opportunity to contribute your knowledge and skills. Everything is still virtual, so participation is more manageable.

Lastly, our officers and others on our LCPCM team deserve special recognition for their commitment, dedication, and endurance throughout this very difficult year. Please take a moment to thank:

Hillary Alexander – President-Elect and Professional Development Chair

Saundra Lynch Ervin- Secretary and University Liaison Chair

Bob Castle - Treasurer and Chair of the “Becoming a Professional Counselor” e-book committee.

Molly Thorn- Past-President and Membership Chair

Larry Epp- former LCPCM President and our National/Interstate issues expert and advocate

Kizzy Pittrell and Michelle McCoy- At-Large members who donated their time to attending LCPCM meetings

Sharon Nalley-Business Manager, diligent financial accountant, and events coordinator

Angie Blank- LCPCM member and contributing expert and visionary

Courtenay Culp-former LCPCM President who offered her ideas and experience to enrich our discussions

Marsha Riggio-Supervision Training Program instructor.

Robyn Elliott- our state lobbyist extraordinaire and her new associate Scott Tiffin.

And, most importantly, our loyal LCPCM members - whose attendance at our conferences, webinars, and trainings continue to keep LCPCM relevant and vital.

Wishing you good health, peace, and love in the new year.

With Gratitude,
Susan Roistacher, LCPC
LCPCM President